

# **11<sup>th</sup> Andover Scout Group**

## **Safeguarding Policy - 2024**

**09-09-2024**

**Revision 1**

Revision control;

Revision		Updates	Author	Reviewed by	Approved by
1	0.1	First Draft for review	JC 16-08-24	PC 16-08-24	PC 16-08-24
2	1	First Release	JC 09-09-24	PC 09-09-24	PC 09-09-24

## 1. Policy

Safeguarding of 11<sup>th</sup> Andover (St. Michael's) Scout Group members is the responsibility of all adults and is a mandatory activity. The Group follows the policy of The Scout Association's Policy, Organisation and Rules (POR) section 2.4.1.1 .

### 1.1. POR 2.4.1.1 summary;

2.4.1.1 It is the Policy of The Scout Association to safeguard the welfare of all children, young people and adults at risk by protecting them from neglect and from physical, sexual and emotional harm. The Scouts understand that individuals thrive in safe surroundings so we are committed to ensuring that the Scouts is safe and enjoyable for everyone involved and that safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and The Charity Commission requirements.

#### 2.4.1.2 This policy:

- a. applies to all adults including the Board of Trustees, volunteers, paid staff, agency staff and anyone working on behalf of the Scouts
- b. recognises that the welfare and interests of children, young people and adults at risk are paramount in all circumstances, and
- c. aims to ensure that all children, young people and adults at risk have a positive and enjoyable scouting experience in a safe and person-centred environment and are protected from abuse whilst participating in the Scouts and otherwise.

2.4.1.3 It is the responsibility of all adults involved in the Scouts to have read and understood the Safeguarding Policy & Procedures.

2.4.1.4 The Safeguarding Policy & Procedures must be adhered to at all times.

2.4.1.5 All breaches of the policy and procedures will be dealt with, in line with POR and the Safeguarding Processes and Procedures.

2.4.1.6 See the [Scouts Safeguarding Policy & Procedures for Young People](#) and Adults at Risk.

### 1.2. Safeguarding Training

At 11<sup>th</sup> Andover, all adults are required to have completed mandatory safeguarding training before they can be operationally responsible for any young people or if they may come in contact with any young people.

Failure to keep mandatory training up to date as detailed on a volunteer's Compass status will result in suspension by the group lead volunteer until the training has been completed.

### 1.3. Yellow Card

The scout association publishes a yellow card to act as an aide-memoire to leaders and should be carried on their person during scouting activities. It provides guidance on the safeguarding code of conduct and can be found on the scout association website;

<https://www.scouts.org.uk/volunteers/staying-safe-and-safeguarding/safe-scouting-cards/young-people-first-yellow-card/>

#### 1.4. Safeguarding concerns

All safeguarding concerns observed or reported by volunteer staff, parents or young people should be reported to the safeguarding team following the yellow card procedures which is reproduced below;

**a. Gather the necessary information**

- Make sure that you have the name, date of birth, address and phone number of each person involved with the concern.
- Find out when the people involved will next be at a Scout meeting or activity.

**b. Contact the Safeguarding Team**

- Use the reporting form on the Scouts website to report the concern to the Safeguarding Team. Include as much information as possible ;
- Link to [Reporting form](#) ;
- If you can't fill in the form online, call +44(0)20 8433 7164 (9am to 5pm, Monday to Friday) or email [safeguarding@scouts.org.uk](mailto:safeguarding@scouts.org.uk) ;
- In an emergency outside the above times, you can contact the Safeguarding Team by calling the Scouts Support Centre on +44(0)345 300 1818 ;
- Follow the Safeguarding Team's advice and take no further action unless they tell you to ;
- Ask questions if you're not sure what to do.

further information about reporting concerns can be found at;

<https://www.scouts.org.uk/volunteers/staying-safe-and-safeguarding/reporting-a-concern-to-safeguarding/>